



**CENTRAL  
KARATE  
ACADEMY**

# **Central Karate Academy**

## **Safeguarding Statement**

<b>Written By</b>	<b>J.Byrne</b>
<b>Agreed by Management Team</b>	<b>February 2024</b>
<b>Review date</b>	<b>February 2025</b>
<b>Chief Senior Instructor</b>	<i>N. Byrne</i>
<b>Secretary</b>	<i>Byrne</i>
<b>Deputy Chief Instructor</b>	<i>CKA</i>

# **Our Safeguarding Statement**

**Central Karate Academy acknowledges the duty of care to safeguard and promote the Welfare of children, young people, and adults. We are committed to ensuring that our safeguarding practice reflects the statutory responsibilities, government guidance, complies with our Safe Practice policy.**

**Our Safeguarding Policy recognises that the welfare and interests of our students are paramount in all circumstances. We aim to ensure that regardless of age, ability, disability, gender reassignment, race, religion, belief, sex, sexual orientation and socio-economic background, all students should have a positive and enjoyable experience at karate at Central Karate Academy where we offer a safe and child-centred environment. We also aim to ensure that everyone is protected from abuse whilst participating at our Academy or outside our organisation.**

**We acknowledge that some children, including disabled children or those from ethnic minority communities, can be particularly vulnerable to abuse and we accept the responsibility to take reasonable and appropriate steps to ensure their welfare.**

## **Our Policy**

**As part of our Safeguarding Policy, we will:**

- Promote and prioritise the safety and wellbeing of children, young people, and adults.**
- Value, listen to and respect all students**
- Ensure robust safeguarding arrangements and procedures are in operation.**
- Adopt safeguarding best practice through policies, procedures and code of conduct for staff and volunteers.**
- Ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children, young people and adults.**
- Provide effective management for staff and volunteers through supervision, support, training and quality assurance measures so that all staff and volunteers know about our policies, procedures and behaviour codes and follow them confidently and competently.**
- Ensure appropriate action is taken in the event of incidents or concerns of abuse and support provided to the individual(s) who raise or disclose the concern.**
- Ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored**
- record and store information securely, in line with data protection legislation and guidance.**

- **Prevent the employment or deployment of unsuitable individuals by recruiting and selecting staff and volunteers safely, ensuring all necessary checks are made.**
- **Appoint a nominated safeguarding lead for children and young people, a deputy and a lead trustee/board member for safeguarding.**
- **Develop and implement an effective online safety policy and related procedures.**
- **Share information about safeguarding and good practice with children and their parents via leaflets, posters, group work and one-to-one discussions.**
- **Make sure that children, young people and their parents know where to go for help if they have a concern.**

**This policy is mandatory for everyone involved in Central Karate Academy. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal or exclusion from the organisation.**

## **Monitoring our Safeguarding Policy**

**Our Safeguarding Policy is reviewed annually, or if there are changes in legislation and/or government guidance, as required by the local authority, UK Sport and as a result from a significant change or event.**

## **Contact Details**

### **Our Safeguarding Lead:**

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### **Our Deputy Safeguarding Leads:**

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